

Department of State -- Full-time Permanent Workforce by ERGD as of 06/30/2020

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	6.8%	93.2%	0.0%
FS Generalist	6.2%	93.8%	0.0%
FS Specialist	10.5%	89.5%	0.0%
Total	7.5%	92.5%	0.0%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	2.8%	97.2%	0.0%
SFS**	5.4%	94.6%	0.0%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	61.4%	25.3%	0.5%	7.5%	0.3%	2.5%	2.5%
FS Generalist	81.3%	6.0%	0.5%	7.4%	0.1%	3.2%	1.6%
FS Specialist	74.9%	9.9%	0.8%	7.0%	0.3%	3.9%	3.2%
Total	71.2%	15.3%	0.6%	7.3%	0.2%	3.1%	2.4%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	87.8%	3.5%	0.0%	7.1%	0.4%	0.4%	0.8%
SFS**	89.6%	2.8%	0.2%	3.6%	0.0%	1.3%	2.5%

	Gender		
	Female	Male	Unsp
Civil Service	54.4%	45.6%	0.0%
FS Generalist	41.4%	58.6%	0.0%
FS Specialist	29.0%	70.9%	0.0%
Total	44.1%	55.9%	0.0%

	Gender		
	Female	Male	Unsp
SES**	42.1%	57.9%	0.0%
SFS**	31.4%	68.6%	0.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	15.7%	3.0%	18.7%	81.3%
FS Generalist	6.4%	1.0%	7.3%	92.7%
FS Specialist	9.0%	0.6%	9.7%	90.3%
Total	11.0%	1.7%	12.8%	87.2%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	5.1%	0.8%	5.9%	94.1%
SFS**	16.0%	0.8%	16.8%	83.2%

*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

**Included in the Generalist, Specialist, Civil Service percentages.